



Employment Application Form

Cooperatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, cooperative staff and members believe in the ethical values of honesty, openness, social responsibility and caring for others.

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We are a Cooperative dedicated to providing the highest quality, affordable natural foods and products, and wherever possible organic, along with knowledgeable, superior customer service in a pleasant, comfortable environment

Sound like something you would like to be a part of? Grab a pen and begin, using your best handwriting.

Today's Date:

Last Name:

First Name:

Address:

Province:

Postal Code:

Telephone :

TOTAL HOURS PER WEEK YOU CAN WORK:

WHAT POSITION ARE YOU APPLYING FOR?

DATE YOU CAN START:

HOURS YOU ARE AVAILABLE TO WORK

Monday

From:

To:

Thursday

From:

To:

Tuesday

From:

To:

Friday

From:

To:

Wednesday

From:

To:

Saturday:

From:

To:

Our Co-op makes an effort to accommodate staff schedule needs, but we cannot guarantee a specific work schedule.

If the space allotted is insufficient, please feel free to use the blank back of the application to continue your answers.

Education:

	School Name	Yrs Completed	Certificate/Diploma/Degree
High School			
Post Secondary			
Other Training			

Work History:

List your three most recent positions in consecutive order with present or most recent employer listed first.

1. Employer:

Dates of Employment:

Reason for leaving:

What did you like most about the job?

What did you like least about the job?

Duties:

2. Employer:

Dates of Employment:

Your Position:

Reason for leaving:

What did you like most about the job?

What did you like least about the job?

Duties:

3. Employer:

Dates of Employment:

Your Position:

Reason for leaving:

What did you like most about the job?

What did you like least about the job?

Duties:

What attracts you about working at the Co-op?

What skills or experience do you have that you feel would especially qualify you to work at the Co-op?

What are your goals for the future, career or personal? How would working at the Co-op help fulfill your plans?

What qualities do you look for in an employer?

Over and above all other duties, staff at the Co-op must provide fantastic customer service. Tell us about a time when you provided excellent customer service in a challenging situation (an unhappy customer, a busy time, etc...) How did you do it? What does superior customer service mean to you?

The Co-op has a very positive and unique work environment that supports staff to work together effectively as well as being motivated to find solutions on their own.
Tell us about a time when you contributed to a team effort.

Tell us about a time when you took initiative to make a positive change in the workplace.

Please read the following statements carefully before signing:

I certify that all information in this application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorise any person, school, current employer, past employers, and organisations named in this application (and accompanying resume) to provide the Co-op with relevant information and opinions that may be useful in making a hiring decision.

Signature:

Date:

We do not discriminate on the basis of: Race, Sex, Gender, Sexual Orientation, Religion, Age, Disability, or Marital Status. Employment at the Co-op depends solely on skills, abilities, and experience.

Please attach a resume and any additional information.